

**Redeemer Lutheran Church**  
**Tucson, AZ**  
**Elders' Meeting Minutes – February 21, 2015**

**In attendance:** Dan Casmer, Tim Dunn, Mark Lange, Mark Johnson, Mike Peek, Pastor Mueller, Dick Karkau, James Caldwell

Meeting began at 8:00AM with devotion by Pastor Mueller

- I. Meeting Minutes from January 24, 2015
  - a. **Unanimously approved**
- II. Pastor's Report – **Accepted**
  - a. Membership Changes - **Approved**
    - i. Amy Montiel (Addison, Aria), transfer from Grace Lutheran Church, Tucson, AZ
    - ii. Warren Clark, transfer from Dove Mountain Lutheran Church, Tucson, AZ
    - iii. Barbara Bucholz, transfer from Dove Mountain Lutheran Church, Tucson, AZ
    - iv. Brandon Book, transfer from Faith Lutheran Church (ELS), Carthage, MO
    - v. Bob & Donna Boschee, transfer from Cross of Glory Lutheran Church, Baton Rouge, LA
  - b. Motion – **Approved**
    - i. To bring the following motion to the voters:
      1. It is the intention of the Redeemer Elders to extend a part-time pastoral call to Pastor Wayne Mueller for next year (November, 2015 – April, 2016)
  - c. Motion – **Approved**
    - i. The Redeemer Elders, with heartfelt thanks, hereby accept the generous gift offered by the anonymous Redeemer members to cover the full cost of Pastor Wayne Mueller 's part-time salary for next year.
- III. Principal's Report – **Accepted**
- IV. Christian Care Elder's Report – **Accepted**
  - a. Motion – **Approved**
    - i. To add direction to each Elder's job description stating that the Elder should make contact with each coordinator under his area of ministry, one month following the beginning of the fiscal year, to inquire about their willingness to continue serving or to recruit and find a replacement should the coordinator choose to discontinue serving.
- V. Education Elder's Report – **Accepted**
- VI. Communication Elder's Report – **Accepted**
  - a. Motion – **Approved**
    - i. To hold the first congregational open forum on March 8<sup>th</sup> during the bible class hour
- VII. Property Elder's Report – **Accepted**
- VIII. Finance Elder's Report – **Accepted**
  - a. Motion – **Withdrawn**
    - i. To require that called workers pay 25% of health permiums and the church will pay 75%, effective on the first day of the 2015-2016 fiscal year.

- b. Motion – **Approved**
    - i. To change the fiscal year to begin on October 1, 2015 and end on September 30 the following year and thereafter.
      - 1. This will require action from the voters to amend the bylaws
- IX. New Business
- a. Pastoral Call Discussion
    - i. Call meeting to be held tomorrow
  - b. Altar furnishings from Dove Mountain Lutheran Church
    - i. Motion – **Approved**
      - 1. To give the altar furnishings from the Dove Mountain property to SOTH Lutheran Church, for use in their contemporary worship services.
      - 2. Mark Lange will draft a letter to go along with the furnishings
  - c. Dove Mountain Property
    - i. A WELS affiliate has approached the congregation with an interest in buying the property
    - ii. Will have an offer, or other decision, in the next two weeks
  - d. Summer Worship Schedule
    - i. There will not be a change to the summer worship service times, given the recent increase in attendance.
  - e. Budget 2015-2016 Primer
  - f. Member Notes
    - i. Motion – **Approved**
      - 1. That pastor draft a formal letter to all promissory note holders, informing them of the Elders' intentions to refinance the property's mortgage and consolidate the outstanding notes into said mortgage, and asking each to consider their intentions as to either forgive the note or be paid back for the investment.

Meeting was adjourned at 12:00 PM