QUARTERLY

The Redeemer Register

"Redeemer Turns 75"

From our humble beginnings in the Flowing Wells district of Tucson, to our first permanent campus on Yavapai, to our current 7 acre scenic setting on Silverbell, the LORD has been our dwelling place for 75 years.

When a congregation turns 75, there is always desire to celebrate people and а accomplishments. Founding members, key leaders, former teachers and preachers, numerical growth and various ministry programs might all make a short list. But there is only one reason that Redeemer exists, and only one reason Redeemer has enjoyed 75 years of existence - the faithful love of God. Because of the LORD's great love we are not consumed, for his compassions never fail. They are new every morning; great is your faithfulness (Lamentations 3:22-23). Elsewhere in this newsletter, read an update about a special 75th anniversary committee that has been formed to praise God for his faithfulness.

As part of our 75th anniversary, congregational leaders will encourage a special thank offering to be devoted to a refreshing of our worship space. Our current chapel, dedicated to the glory of God in 2002, is beginning to look a little worn. Many have noted the poor impression that is given when you walk into the chapel over bubbling carpet. Others have commented on the difficulty of seeing their service folder due to the shadowy lighting, especially underneath the wings. Still others wonder if we could create a more attractive focal point in the chancel than the bland white paint and the standard cross.

Rather than address these issues piecemeal, leaders elected to hire a designer to provide a singular vision to such a chapel refresh. During the summer of 2017, seven Redeemer members attended our Synod's national conference on worship, music and the arts. At that conference, they heard presentations from several designers. They carried their learning and literature back to Tucson, and after several evaluation meetings and local discussion, the worship committee recommended the Tredo Group to the Church Council, and turn to the voters for approval.

The Tredo Group has quite a track record with WELS. They are the same designers who planned the early childhood learning center at our WELS college of ministry in New Ulm, Minnesota, where all of our early childhood teachers are trained. They are also designing the \$5 million chapel and childcare project at Grace, Sahuarita. The owner and lead designer, Mr. Jeff Tredo, is himself a WELS member at St. Marcus, Milwaukee, Wisconsin. Jeff and his local engineer, Bill Williams, was introduced to Redeemer in spring of 2018. They have been on campus doing preliminary work several times throughout this past year. Earlier in January they provided Redeemer three concepts for a master campus plan. We expect to have their chapel drawings in hand by the end of January.

You are probably as excited as I am to see those drawings! Beginning in February and lasting into mid March, our pastors will carry out member visits in which they will share the work of the Tredo Group. They will leave you with copies of the master plan as well as the chapel refresh. They'll also share with you other pertinent information about Redeemer membership, financials, and vision. A part of those visits will also be your invitation to support this exciting 75th anniversary project.

2019 promises to be a landmark year for our parish. There is still a lot of work to do! The same God who guided us to incorporate 75 years ago is the same God whose promises will guide us this year too.

<u>ADAM MUELLER</u> Pastor



BOB BOSCHEE

President

President's Report

Redeemer Lutheran begins the 2019 calendar year with God's continuing grace and with the guidance of his holy word. God has blessed our congregation with many resources, both spiritual and temporal, for which we are thankful and praise His name. His gifts are provided for us to pursue the ministry opportunities He has presented to our church and school. *"Give thanks to the LORD, call upon his name, make known his deeds among the peoples, proclaim that his name is exalted." Isaiah 12:4.*

When counting our spiritual blessings, we may not fully appreciate and thank our called workers, the pastors and teachers that God has led to serve at Redeemer. We also had a special blessing in January having Pastor Wayne Mueller preach and teach God's word. I know that you join me in thanking God for these servants who faithfully advance God's kingdom through their ministry to and with us. "And he gave the apostles, the prophets, the evangelists, the shepherds, and teachers to equip the saints for the work of ministry, for building up the body of Christ," Eph 4:12.

The church council met in January for an annual ministry planning retreat. Although a larger list of goals was developed for 2019, each Board will be focused on a shorter list of key initiatives during the first four months of the year. As progress on these initiatives is completed, additional goals will be included for Board consideration and action.

There are still vacant positions on the Board of Education, Board of Elders, and the Board of Operations. The ministry of these boards will certainly be more effective when all positions are filled. I pray that God will provide workers for these boards and their ministry. "Therefore, pray earnestly to the Lord of the harvest to send out laborers into his harvest." Matt 9:38.

I encourage each of you to contact me or any board chair if you have questions regarding their respective ministries or if you would like to know more about their ministry efforts and activities.

I pray that God will bless your lives in Christ. "How great is the love the Father has lavished on us, that we should be called the children of God! And that is what we are!" I John 3:1.

Oct-Dec 2018 Financial Report

	<u>Actual(\$)</u>	Budget(\$)	<u>Variance(\$)</u>
Church Revenue	\$184,152	\$134,000	\$50,152
Church Expenses	\$98,938	\$89,992	(\$8,946)
Church Net Income	\$85,124	\$44,008	\$41,206
ECE Revenue	\$132,294	\$45,300	\$86,994
ECE Expenses	\$57,016	\$63,912	\$6,996
ECE Net Income	\$72,278	(\$18,612)	\$93,890
LES Revenue	\$359,820	\$123,200	\$236,620
LES Expenses	\$144,471	\$148,259	\$3,787
LES Net Income	\$215,349	(\$25,059)	\$240,407
TOTAL Revenue	\$676,266	\$302,500	\$373,766
TOTAL Expenses	\$300,424	\$302,163	(\$1,739)
Total	\$375,842	\$337	\$375,505
Che	Checking Acct:		
Savings Acct:		\$87,170	
Endowment:		\$623,696	

<u>Notes:</u> Church Income above budget due to a large one-time gift (\$50,000). LES & ECE income above budget primarily due to a computer glitch double counting tuition and ACSTO money. Endowment Fund balance lower (\$87,956) due to stock market volatility. Questions, speak with Bob Boschee.



The board of elders plans to have an active 2019! Wrapping up at the end of January is a month-long stint by Pastor Wayne

Mueller. Besides preaching each Sunday, he also taught a Bible study on Colossians. His service allowed the other pastors to follow up on Christmas visitors and launch an every member visitation program in conjunction with our 75th anniversary celebration.

Although there were Christians meeting together beforehand, 1944 marks the first year Redeemer was served by a called worker. 2019 then marks her 75th year of serving the Tucson community. Begun in the Flowing Wells (or Flowing WELS?) district, Redeemer's first full time site was south of Prince Road on Yavapai. The congregation moved to our present location on Silverbell Road in 1998. An anniversary planning committee is working on a fall celebration.

At the end of last year, the elders approved two more ministries. We've already begun a grief ministry, primarily done through the mail. The literature in these mailings is tailored to meet the needs of those who are grieving during various cycles. A second ministry is the relaunch of something Redeemer had done in the past. A mental health support group will begin meeting this spring. It's estimated that maybe as many as a third of all Americans suffer from some kind of mental health ailment. Often they suffer silently, and are frequently stigmatized. This much needed ministry is designed to support those who are suffering from different kinds of mental health issues. More information will be forthcoming.

During the past quarter, the elders recorded the following official acts and membership changes:

- Tristan Mordecai, removed from membership; moved out of area.
- Arena, Camilo, Gio, and Zorro De la Cruz, transfered to sister congregation.
- Glenn and Penni Bourguet, received via adult confirmations.
- Ira, Kendra, Lucy, and Uriah Sewell, received via adult confirmations and children.
- Naomi Langebartels, child baptism.
- Andrew Joseph (AJ) Mueller, child baptism.
- Margaret and Megan Shedd, child baptisms.
- Marisa, Skyla, Benjamin, and David Tackett and Richy Cooper, received via adult confirmation and children.

Respectfully submitted,

GENE SCHLEPP

Midweek Lent Dinners 2019

We will be serving midweek suppers during Lent again this year between the 4:30pm and 6:30pm Wednesday Lent worship services, starting with Ash Wednesday, March 6th. Meal service usually begins around 5:15-5:30pm. We will not have a dinner the week of April 15th — the week prior to Easter Sunday. Sign up sheets and the menu will be available the week prior. Help is needed in many areas — setting up the room, donating dishes to pass, and clean up afterward. Any help you can give is greatly appreciated.

Early Childhood Education (ECE) & Lutheran Elementary School (LES) Report

ACSTO: Are you as excited about tax season as I am? It is the perfect time of year to talk about scholarships that are made possible through a tax credit from the state of Arizona. These scholarships not only support the students and families of Redeemer, but they also support the ministry of the congregation. When we receive more funds in scholarships, we can use more congregational offerings to support other areas of ministry. In the words of former President Kennedy, "A rising tide lifts all boats." Jeff Weinstein will join us on February 10th after both services to tell us more about ACSTO and answer any questions that you may have.

Early Childhood Education: Our Early Childhood Education (ECE) currently is made up of two classrooms; Preschool (3 year olds) and Pre-Kindergarten (4 year olds). We are working on rebranding the ECE to include the Kindergarten classroom as well. This will give three years with children and families to build stronger relationships with teachers, other families, and church members. It will also give us additional time to teach families more about the value of Christian education, the use of STO, and drive toward enrolling them into a Bible Information Class. We will also encourage ECE families to donate to ACSTO and learn to fully fund all Kindergarten students. We believe that this will also improve retention into Kindergarten. We will also work to offer more opportunities for the three classrooms to interact so that families are able to see the great things that are in store for their children in all three years of our ECE.

ECE Sunday: On March 10th we will invite our ECE families to join us for worship and family fellowship. The students will sing in

the 10:45am service. Then we will have a picnic lunch and activities in the early afternoon. This is a great time for you to meet these families and make them feel welcome here at Redeemer. If you are interested in helping with this event, please let me know.

Preregistration: We have begun the preregistration process for the 2019-2020 school year for the ECE and LES (Lutheran Elementary School). Right now we are offering a discount of \$50 off the \$100 registration fee for all families who enroll by Friday, March I. This past year, we started using Smart Tuition to collect the tuition payments. This has greatly reduced the workload in our office of collecting tuition payments, and will also help the efficiency of the registration process for the next school year. If you know of a family that would benefit by enrolling their children at Redeemer, please share their information with me.

LES Events: On February 15th, students in grades 1-4 will put on a school musical called the "The Wackadoo Zoo." They will have a dress rehearsal at 2pm and the performance at 6pm. You are welcome to join us for either one of these shows.

On March 1st, we will have our annual "Passport to Education." This is a fun-filled evening of families gathering together on campus and "touring" all of the classrooms and doing educational activities along the way. Each year we focus on a different academic subject and this year is my favorite, Math. We would love to have you here to meet some of the school families and sharpen your math skills.

DIRECTOR OF CHRISTIAN EDUCATION,

MICHAEL PEEK

Board of Outreach

All authority in heaven and on earth has been given to me. Therefore go and make disciples... Matthew 28:18-19

Ambassadors aren't all that important in and of themselves. What makes them important is the one they represent. This is a valuable truth for us to remember - we aren't all that important in and of ourselves, but we are important because we are ambassadors of Jesus. Yet sometimes we are hesitant to be ambassadors. Why? Now there is the fear of saying the wrong thing, or of being put on the spot, but take a moment and remember who is the one who sent us? The one who has all authority in heaven and on earth.

Do we sometimes forget who sent us and who he sent? It's not just pastors and teachers, or those serving on the Board of Outreach sent to share the good news, but everyone who is a Christian. In fact, can you be a Christian and not share the good news? Now I'm not questioning anyone's Christianity, but rather I'm questioning the lies that we tell ourselves and the fears that we listen to. If we believe that Jesus is the only way of salvation, then we have to have a heart for those who don't believe in Jesus, and if we don't tell them, who will?

The Board of Outreach is planning some canvassing at the end of March. I hope you are willing to make some time, come out with us, be ambassadors, and invite people to come and hear more about the one who has all authority, the one who has taken away our sins and made us children of God. Even if you can't make it at the end of March, you still have every other day of your life to be what God has made you: his ambassadors.

Board of Operations

The Operations Board welcomes a new member, Larry Vatterrodt and is thankful for his service. The board is still lacking one man to have full compliment of members and has not elected a chairman yet. Please inform the president of the congregation if you would be willing to serve on this board or on one of the committees described below.

The Operations Board will be focusing on a few key initiatives in the first 4 months of 2019. The board is organized with 3 standing committees; Grounds & Maintenance, Finance, and Human Relations. The focus of these committees will be:

• Grounds/Maintenance – Develop schedule for workdays, prepare a 3-year facilities maintenance plan.

• Finance – Review options to revise church and school fiscal years.

• Human Relations – Review the compensation policy for the called staff.

Year-end Statistics

- 2018 total members gained: 31
- 2018 total members lost: 44

- 12/31/2018 Redeemer membership: 430
- 12/31/2017 Redeemer membership: 443

75th Anniversary...Our Past, Present and Future



Although it may seem a long way off, Redeemer is preparing to celebrate 75 years as a church body in Tucson, Arizona, on October 26, 2019.

The Anniversary Committee, made up of new and long-term members, began meeting this past September to start brainstorming ideas for the big event. This is a wonderful opportunity for us to remember the past, rejoice on the present, and pray for the future of Redeemer Lutheran Church.

There is quite a bit left to plan, but we would like our members to put

the date on their calendars. Start asking family members and friends to "Save the Date." If you have opportunities to invite former members, visitors, friends or staff, please do so. At this point, we know we will have a special worship service, meal, program, and written history. (If you have memorabilia or recollections of the past, please share them with the committee.)

There is still quite a bit of planning to do, as this is a large undertaking. If you wish to help plan and/ or serve on this committee, please contact Carol Stam. We can use all the help we can get!

Currently, heading the History portion is Dorothy Weinstein. Pastor Mueller and Bill Weinstein will plan the Order of Service and iron out the details for hosting a large crowd. Dawn Hansen is in charge of the Photography and Memorabilia. Ronda McNeely and Carol Stam will handle the Food and Meal planning. Renee and Wayne Baxmann have some wonderful ideas for a fun-filled event and will head up the Program and Fellowship areas. We are still looking for someone creative to head up Invitations and Publicity. If you think you can help, we'd love to have you join us! Stay tuned for more details! We have so much to be thankful for and want to make this a great Anniversary Celebration!

May God continue to bless our congregation!

CAROL STAM

Special Worship Services Schedule

Ash Wednesday Midweek Lent Maundy Thursday Good Friday Easter Sunday! Wednesday, March 6 Wednesdays, 3/13-4/10 Thursday, April 18 Friday, April 19 Sunday, April 21 Worship at 4:30pm and 6:30pm Worship at 4:30pm and 6:30pm Worship at 4:30pm and 6:30pm Worship at noon and 6:30pm Worship at 6:00, 8:00, & 10:45am

Redeemer's Newest Members



Wayne & Renee Baxmann



Glenn & Penni Bourguet



Ira, Kendra, Lucy & Uriah Sewell



Jonathan Plymesser



Marisa Tackett

Go to "<u>https://dawnsview.smugmug.com/Church</u>" to access Redeemer's online photo galleries. When you are prompted, enter the password "redeemertucson" to gain access. WWW.REDEEMERTUCSON.COM



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Bible Classes Offered this Quarter

Adult Bible Class

Sundays between services, 9:30 - 10:30am

Currently studying: "Colossians: The Real Jesus"

March/April: "The History of Worship"

Bible Information Class (101a)

Sundays between services, 9:30 - 10:30am

February 10-mid April: "Growing in Hope!" Women's Bible Class Tuesdays, 9 - 10:30am

Currently studying:

"Galatians"

<u>Midweek Bible Class</u> Wednesdays, 10 - 11:00am

Currently studying: "The Lord's Supper: The Lamb's High Feast"

March/April:

"Just Words: Understanding the Fullness of the Gospel"

Bible 401

Thursdays, 7 - 8:15pm

Currently studying: "The Proper Distinction Between Law and Gospel"

<u>Training Christians for</u> <u>Ministry</u>

Thursdays, 7 - 8:15pm

Currently studying: "New Testament"

Men's Bible Class

Second Saturdays, 8 - 9:00am

Currently studying: "Very Important Chapters of the Bible"